

**Internal Complaints Committee for
Prevention of Sexual Harassment (POSH)**

AU Small Finance Bank has **ZERO TOLERANCE** for any act of sexual harassment.

We are taking all the necessary steps in ensuring that women at AU feel safe and respectful at work.

For safety concerns, we have a robust Internal Complaints Committee in place and all the proceedings are done confidentially.

If any female is facing any act of sexual harassment, she may write to the vishakha.sw@aubank.in or reach out to Internal Complaints Committee Members to cater to her concerns.

Details of the Internal Complaints Committee are mentioned below:

IC Member Name	Role	E-Mail ID
Ms. Khushboo Agrawal	Presiding Officer	khushboo.agrawal@aubank.in
Ms. Aanchal Kapoor	External Member	aanchal19191@gmail.com
Mr. Akshay Madanlal Tapase	Member	akshay.tapase@aubank.in
Mr. Satyanarayana Murthy Upadhyayula	Member	satyanarayana.upadhyayula@aubank.in
Mrs. Naina Pradhan	Member	naina.pradhan@aubank.in
Ms. Preeti Dhaka	Member	preeti.1dhaka@aubank.in